

# **First Baptist Church Juneau**

## **Senior Pastor Job Description**

### **General Description of Responsibilities**

The Pastor is the spiritual leader of the church. He is responsible to the Lord and the church to proclaim the gospel and preach the Bible. He is to have a close walk with the Lord and be guided by the Holy Spirit. The Pastor provides godly leadership and support for the congregation and its elders and deacons for the work of ministry from a Biblically based, evangelical, and conservative perspective consistent with the doctrinal standards of First Baptist Church. He is responsible for promoting the spiritual health, growth and well-being of the congregation through relationship building, congregational care, prayer and ordinances of the Gospel.

### **Additional Pastoral Responsibilities at First Baptist Church Juneau**

- Uphold the scriptural qualifications listed in 1 Timothy 3:1-7, Titus 1:6-9, and 1 Peter 5:2-3. Understand and uphold the bylaws of FBCJ and demonstrate thorough scriptural understanding.
- Be a model of Christlikeness and good character by proclaiming and living Christian values, being diligent in prayer and meditating on God's Word, and committed to personal spiritual growth.
- Plan and conduct regularly scheduled services and other special services as deemed appropriate in conjunction with the worship team, musicians and others involved in service planning.
- Prepare and deliver sermons.
- Lead the church in prayer.
- Visit and correspond with church members, the sick and grieving.
- Meet and communicate regularly with ministry leaders.
- Lead the church in effective evangelism and in a caring ministry for those in the church and the community.
- Conduct counseling sessions.
- Cooperate with association, state, and denominational leaders in matters of mutual interest and concern.
- Participate in tasks related to the church office, finances, and facilities.

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A successful pastoral ministry will be evident by the congregation's spiritual growth and maturity, by the people feeling loved and loving one another, and by a growing burden to share the love of Jesus to a lost and dying world. As he serves the Lord and the church body and leads by example, the church will support the Pastor with their prayers, finances, and service.

## Core Requirements

- Mature Christian with a history of active member of a biblically based church
- Possesses advanced knowledge in sound doctrines in line with Biblical Principal and Statutes (Baptist Faith and Message 2000)
- 5 or more years of experience leading a church as Pastor or equivalent necessary experience
- College or seminary education or equivalent necessary education

## Compensation and Benefits

\$57,000 (+DOE) (Optional allocations:Salary, Health Insurance, Life Insurance, deferred compensation)

\$30,380 Fair Market Value w/utilities On-site parsonage (2 bed, 1.75 bath, 1 office)

Car, business & travel, ministry expenses (accountable reimbursement plan)

Moving allowance

## Application Information

If you are interested in being considered as a candidate, please complete the FBC Biographical Profile (separate document) and submit six (6) hard copies. Applications shall be submitted via mail to:

Joel Mitchell  
9509 Antler Way  
Juneau, AK 99801

This position is open until filled, the first application review will be conducted 45 days after posting. For more information please visit [www.fbcjuneau.com](http://www.fbcjuneau.com) or Contact Joel Mitchell at (907) 723-2427 [jkmitchak@gmail.com](mailto:jkmitchak@gmail.com)

*Applications and all related documents will be held in confidence and only referenced by the Pastor Search Committee members. Please note that the final candidates will be required to consent to reference checks, educational/credential verification, and national background check.*